Steven D. Overby, MBA, CFE, PI

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PROFILE

- Subject matter expert in financial forensics & investigations with distinguished federal law enforcement service
- Credited with over 100 convictions and almost \$1B in monetary recoveries for victims of financial crime
- Certified Fraud Examiner and licensed in commodities/futures, securities, and private investigations
- Multiple advanced degrees, including MBA in asset and wealth management from Carnegie Mellon University
- Authority and public speaker on fraud detection and prevention

EXPERIENCE

FINANCIAL CRIME FORENSICS LLC

Frisco, TX

Managing Director | Founder

9/2021- Present

- Conduct comprehensive financial forensic analysis and investigations
- Provide advanced litigation support and consulting to private law firms and government agencies
- Analyze evidence and trace complex financial transactions; participate in defendant, plaintiff, and witness
 interviews, trial preparation, and litigation strategy planning sessions; and draft expert opinion reports and
 deliver expert witness testimony
- Facilitate referrals to law firms for private litigation and government agencies for criminal prosecution
- Deliver public speaking engagements as an authority on fraud detection and prevention

MORGAN STANLEY

Financial Advisor

Dallas, TX 10/2018 - 12/2021

- Analyzed individual securities, constructed customized investment portfolios, and performed market research
- Prepared financial reports containing risk analysis, investment performance, and financial projections
- Drove business results and achieved "top tier" ranking in revenue production for 25 consecutive months
- Delivered 75 public speaking engagements on fraud detection and prevention

FEDERAL DEPOSIT INSURANCE CORPORATION | Office of Inspector General | Office of Investigations

Dallas, TX

Special Agent | Senior Criminal Investigator | 1811-CG-14

8/2004 - 9/2018

- Utilized expertise in banking, capital markets, and financial forensics to combat economic crime and improve the integrity of the Nation's financial system
- Applied sophisticated investigative and financial forensic techniques to devise innovative approaches to uncover fraud and detect fraudulent transactions in a variety of accounting, banking, and financial systems
- Compelling communicator with proven ability to prepare and present complex data before multi-jurisdictional government agencies, and prepare accurate, logical, and concise written reports and evaluations
- Provided testimony before grand juries, judges, and trial juries regarding complex financial criminal activity
- Keynote speaker on economic crime at banking and fraud conferences with audiences exceeding 100 attendees
- Led the Nation in investigative accomplishments, including indictments, convictions, and monetary recoveries

Awards:

- FDIC Mission Achievement Award in 2005, 2006, and 2011
- FDIC Star Award in 2007
- Inspector General Commendation Award in 2008
- Award for Excellence from the Council of the Inspectors General for Integrity and Efficiency in 2011
- Law Enforcement Commendation Award in 2012 from the U.S. Attorney's Office, Northern District of Texas
- Instructor Recognition Certificate Award in 2014 from the Federal Financial Institutions Examination Council

UNITED STATES DEPARTMENT OF LABOR

Office of Inspector General | Office of Labor Racketeering and Fraud Investigations

Dallas, TX 9/1998 - 8/2004

Special Agent | Criminal Investigator | 1811-GS-13

- Managed, led, and oversaw complex multi-agency investigations involving program fraud, employee integrity, employee benefit plan fraud, union corruption, medical provider fraud, and organized crime
- Routinely employed various investigative techniques during the course of duties, including
 interviews/interrogations/sworn statements, mail covers, technical/foot/vehicle surveillance, checks of
 computerized databases, photograph lineups, document comparisons, relationship link analysis,
 Miranda/Garrity/Kalkines warnings, arrest and search warrants, confidential informants, undercover operations,
 and grand jury/trial subpoenas
- Testified at local, state, and federal proceedings, including grand juries, immigrations courts, U.S. magistrate courts, U.S. district courts, and administrative proceedings
- Led the Region in investigative accomplishments, including producing approximately 50% of the Region's total labor racketeering indictments and convictions
- Consistently received the highest possible rating of "Superior" in the rating elements of program knowledge, investigative techniques, sources of information, communication, and team work

UNITED STATES DEPARTMENT OF LABOR | Employee Benefit Security Administration

Dallas, TX

Investigator, Pension | 1801-GS-12

4/1996 - 9/1998

- Planned, organized, and conducted complex civil and criminal investigations involving violations of the Employee Retirement Income Security Act of 1974 (ERISA) and Title 18 of the United States Code
- Conducted investigations on private employers, service providers, financial institutions, and other parties acting
 as fiduciaries for ERISA covered employee benefits plans
- Negotiated and obtained voluntary compliance with violations of ERISA, referred cases for civil litigation and criminal prosecution, and coordinated ERISA enforcement actions with DOL's Office of the Solicitor, U.S. Attorney's Office, and other federal and state regulatory agencies
- Served as a mentor reviewing, directing, and evaluating the work of junior investigators, including planning and prioritizing their work assignments
- One of the top contributors of investigative enforcement actions in the Nation
- Received "highly effective" performance ratings during entire tenure with the agency

UNITED STATES DEPARTMENT OF LABOR | Bureau of Labor Statistics

Dallas, TX

Economist | GS-11

3/1991 - 4/1996

- Applied economic principles in collecting, analyzing, and processing statistical data pertaining to private industry compensation and employee benefits
- Initiated the first federal salary locality adjustments to reflect compensation differences by geographic location, pursuant to the Pay Comparability Act of 1990
- Independently conducted over 1000 interviews of corporate personnel during the collection of statistical data
- Maintained the highest voluntary participation rate (98%) in the Region during entire tenure with the agency

EDUCATION

CARNEGIE MELLON UNIVERSITY | Tepper School of Business

Pittsburgh, PA

Master of Business Administration | Asset and Wealth Management | GPA: 3.95

5/2013

Global dual degree program in partnership with HEC Lausanne and the Swiss Finance Institute

UNIVERSITY OF LAUSANNE | HEC Lausanne-Faculty of Business and Economics

Lausanne, Switzerland

Master of Business Administration | Asset and Wealth Management

5/2013

Study abroad in Luxembourg and Switzerland

SOUTHERN METHODIST UNIVERSITY	Dallas, TX
Graduate Finance Certificate Cox School of Business	1/2008
Master of Liberal Arts Emphasis in Psychology	8/1996
Master of Elberary tree Emphasis in Foyeneres;	3, 1330
UNIVERSITY OF TEXAS AT DALLAS	Richardson, TX
Bachelor of Arts Economics and Finance	12/1988
DESIGNATIONS AND LICENSES	
ASSOCIATION OF CERTIFIED FRAUD EXAMINERS	Austin, TX
Certified Fraud Examiner	3/2006 - Present
Certified Fraud Examiner	3/2000 - 1 Tesent
TEXAS DEPARTMENT OF PUBLIC SAFETY Private Security	Austin, TX
 Private Investigation Company, License No. A19954001 	11/2021 - Present
 Private Investigator, Owner/Company Representative, License No. 114923401 	11/2021 - Present
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FINRA LICENSES	
Securities Industry Essentials	10/2018
Series 3, National Commodities Futures	7/2017
Series 7, General Securities Representative	10/2018
 Series 66, NASAA Uniform Combined State Law 	3/2017
TEXAS DEPARTMENT OF INSURANCE	
Life, Accident, and Health Insurance	2/2018 - 2/2024
• Life, Accident, and Health insurance	2/2010 - 2/2024
RECENT TESTIMONY, PUBLIC SPEAKING ENGAGEMENTS, AND COMMUNITY OUTREACH	
The Simmons Charitable Foundation, et al v. Holly Cox Healey, et al, Case No CJ-2021-3981	Oklahoma City. OK
 Expert witness testimony at a deposition 	5/2024
U.S. v. Christopher Kirchner, Case No. 4:23-cr-127-P	Fort Worth, TX
• Expert witness testimony at trial in the U.S. District Court for the Northern District of Texas	1/2024
NARFE-Chapter 1273	Richardson, TX
Speech: "Top 10 Financial Scams Targeting Seniors"	6/2024
The Tradition-Prestonwood	Dallas, TX
Speech: "Top 10 Financial Scams Targeting Seniors"	9/2022
Presidium Edgestone	Frisco, TX
Speech: "Top 10 Financial Scams Targeting Seniors"	8/2022
Conservatory at Plano	Plano, TX
Speech: "Top 10 Financial Scams Targeting Seniors"	8/2022
Overture Frisco	Frisco, TX
Speech: "Avoiding Fraud and Protecting Your Legacy"	8/2022
Fannin Bank	Bonham, TX
 Speech: "Common Bank Fraud Schemes: Case Studies" 	2/2022

COMMUNITY LEADERSHIP

President

NATIONAL ACTIVE AND RETIRED FEDERAL EMPLOYEES ASSOCIATION | Chapter 1273

Richardson, TX 8/2020 - Present

Preside over monthly chapter meetings and arrange guest speakers to educate members on their health,

- welfare, and federal retiree benefits
- Foster membership growth through retention and recruitment of active and retired federal employees